

**MICHAEL GARTH MOORE**  
**RESUME**



**BUSINESS ADDRESS:**

**East Coast**

233 South High Street  
Third Floor  
Columbus, Ohio 43215  
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**West Coast**

9040 North Placita Verde  
Tucson, Arizona 85704  
Telephone: 520-318-0075

**PROFILE:**

Thirty-two years a successful litigator and lecturer  
President, Vision HR Solutions, Inc.

“As the leader of one of the largest state civil rights enforcement agencies in the country, and as a 22 year member of the Ohio Bar, I have had the opportunity to closely observe and interact with leading employment law\civil rights lawyers and law firms throughout our state. Michael Garth Moore has a stellar reputation for high integrity and outstanding professional competence. Michael is an outstanding trial advocate. He is also unique because I have always found him to be keenly interested in statewide policy and enforcement issues, particularly, proactive practices and policies to prevent civil rights and employment law violations in the workplace. We share a belief that proactive business practices and policies can reduce conflict, litigation costs and liability exposure. He is a valued, learned peer and I have much respect for his opinion in this regard.”

**G. Michael Payton, Esq.**  
**Executive Director**  
**Ohio Civil Rights Commission**

**EDUCATION:**

The Ohio State University  
- Bachelor of Arts, cum laude, Phi Beta Kappa  
(1976)  
- Juris Doctor (1979)

**BAR ADMISSIONS:**

State of Ohio (1979)  
State of North Carolina (1995) (inactive)

State of Arizona (2005)  
United States Court of Appeals for the Sixth Circuit  
(1981)  
Supreme Court of the United States (1987)  
United States District Court, Arizona (2006)

**HISTORY:**

1978-1981 Porter, Wright, Morris & Arthur,  
Columbus, Ohio, Litigation Associate  
1981-1983 Michael Colley & Associates,  
Columbus, Ohio  
1983-Present Sole Practitioner Specializing in  
products liability, toxic tort, employment law and other  
complex litigation.  
2006 Organized and incorporated VisionHR

**SELECTED PUBLICATIONS  
AND LECTURES:**

- 1981, Capital University Law Review, Author  
Corporate Officer and Director Liability”
- 1995, Professional Safety, “What Is A ‘Reasonably  
Safe’ Product: A Survey Of Product  
Recalls/Retrofits”
- 1995, American Society of Agricultural Engineers  
Annual Convention, “Products Liability Section”  
Chicago, Ill.
- 1996, Ohio State Bar Association Annual  
Convention, “Trends in Products Liability” Cincinnati,  
Ohio  
1996, North Carolina Lawyers Weekly, “Emerging  
Issues In Disability Discrimination Law”
- 2000, The Employee Advocate “Stereotyping and  
Employment Discrimination”
- Interviews and articles in “Dental Tribune  
International,” “Dental Economics,” “The Madow  
Group” and other publications

**MEMBERSHIPS:**

Association Of Trial Lawyers Of America  
American National Standards Institute (1985-93)  
Member, CPSC/SVIA ATV Standard Canvass  
List (ATV Standards, 1991-94)  
ANSI Z-16 Accredited Standards Committee

(Observer Status) (1990-93)  
Professional Member, American Society of  
Safety Engineers (1988-95)  
Contributing Editor: Leader's Products  
Liability Newsletter (1990-96)  
National Employment Lawyers Association

**ACHIEVEMENTS:**

2000: Ohio Lawyers Weekly "Ohio Lawyer  
of Year" recognition for work on FMLA issues

2004: NHTSA issues mandatory rule on power  
window safety; granting petition for rulemaking I  
filed in 1995. Device will prevent at least 6 child  
strangulations per year in the U.S.

2006: first named in "The Best Lawyers in America"  
Labor and Employment