

# MICHAEL GARTH MOORE

## RESUME

### BUSINESS ADDRESS:

#### East Coast

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#### West Coast

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Tucson, Arizona 85718  
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### PROFILE:



#### Thirty-eight years a successful litigator and lecturer

"As the leader of one of the largest state civil rights enforcement agencies in the country, and as a 22-year member of the Ohio Bar, I have had the opportunity to closely observe and interact with leading employment law\civil rights lawyers and law firms throughout our state. Michael Garth Moore has a stellar reputation for high integrity and outstanding professional competence. Michael is an outstanding trial advocate. He is also unique because I have always found him to be keenly interested in statewide policy and enforcement issues, particularly, proactive practices and policies to prevent civil rights and employment law violations in the workplace. We share a belief that proactive business practices and policies can reduce conflict, litigation costs and liability exposure. He is a valued, learned peer and I have much respect for his opinion in this regard."

G. Michael Payton, Esq. Executive Director  
*Ohio Civil Rights Commission*

### EDUCATION:

- The Ohio State University
  - Bachelor of Arts, cum laude, Phi Beta Kappa (1976)
  - Juris Doctor (1979)

### BAR ADMISSIONS:

- State of Arizona (2005)
- State of North Carolina (1995) (inactive)
- State of Ohio (1979) (inactive)
- United States Court of Appeals for the Sixth Circuit (1981)
- Supreme Court of the United States (1987) United States District Court, Arizona (2006)
- United States Court of Appeals for the Ninth Circuit (2007)

### HISTORY:

- 1978-1981 Porter, Wright, Morris & Arthur, Columbus, Ohio, Litigation Associate
- 1981-1983 Michael Colley & Associates, Columbus, Ohio
- 1983-Present Sole Practitioner Specializing in products liability, toxic tort, employment law and other complex litigation.
- 2006 Organized and incorporated VisionHR

## SELECTED PUBLICATIONS AND LECTURES:

- 1981, Capital University Law Review, Author Corporate Officer and Director Liability”
- 1995, Professional Safety,  
“What Is A ‘Reasonably Safe’ Product: A Survey of Product Recalls/Retrofits”
- 1995, American Society of Agricultural Engineers Annual Convention,  
“Products Liability Section” Chicago, Ill.
- 1996, Ohio State Bar Association Annual Convention,  
“Trends in Products Liability” Cincinnati, Ohio
- 1996, North Carolina Lawyers Weekly,  
“Emerging Issues in Disability Discrimination Law”
- 2000, The Employee Advocate  
“Stereotyping and Employment Discrimination”
- Interviews and articles in “Dental Tribune International,” “Dental Economics,”  
“The Madow Group” and other publications

## MEMBERSHIPS:

- Association of Trial Lawyers Of America American National Standards Institute (1985-93)  
Member, CPSC/SVIA ATV Standard Canvass
- List (ATV Standards, 1991-94)
- ANSI Z-16 Accredited Standards Committee (Observer Status) (1990-93)
- Professional Member, American Society of Safety Engineers (1988-95)
- Contributing Editor: Leader’s Products Liability Newsletter (1990-96)
- National Employment Lawyers Association National Lawyers’ Guild – National Police  
Accountability Project (2014-present)

## ACHIEVEMENTS:

- 2000: Ohio Lawyers Weekly “Ohio Lawyer of Year” recognition for work on FMLA issues
- 2004: NHTSA issues mandatory rule on power window safety; granting petition for rulemaking I  
filed in 1995. Device will prevent at least 6 child strangulations per year in the U.S.
- 2006: first named in “The Best Lawyers in America” Labor and Employment

## NOTABLE CASES:

- Cline v. Americans Aggregates, 15 Ohio St. 3d 384  
(1984) (overturning 150 years of groundwater law)
- Jenkins v. Rock Hill Local School District, 513 F.3d 580 (6th Cir. 2008) (parent’s right to sue  
school officials for First Amendment retaliation)
- Abdulsalaam v. Franklin County Board of Comm’rs., 637 F. Supp. 2d 561 (S.D. Ohio 2008), aff’d,  
(6th Cir. 2009) (CPS caseworker required to answer for falsification of evidence)
- Wenk v. O’Reilly, 783 F. 3d 585 (6th Cir. 2015), cert. denied, 578 U.S. (2016) (school official false  
report of child abuse; \$300,000 settlement)
- Crabbs v. Scott, 786 F.3d 426 (6th Cir. 2015) (sheriff denied sovereign immunity in case  
asserting Fourth Amendment violation in taking of DNA following inmate’s acquittal)
- Larson v. Napier; Civil Action No. 4:14-cv-00592, United States District Court, Arizona at Tucson;
- \$1.25 million jury verdict arising out of sheriff deputies’ invasion of home responding to false  
911 call; affirmed on appeal U.S. Ninth Circuit Court of Appeals